

# Apprenticeship Accelerators

**F**or decades, Registered Apprenticeship has been a proven solution for talent development that enables employers to train and retain a highly productive workforce while offering career seekers affordable paths to high-paying jobs. A key goal of the Office of Apprenticeship is to diversify, expand, and modernize the use of Registered Apprenticeship, especially within industries facing critical talent shortages and where it has not yet been widely adopted. The Office of Apprenticeship is committed to making it easier for employers and industry partners to use Registered Apprenticeship to meet their talent and workforce needs.

## WHAT ARE APPRENTICESHIP ACCELERATORS?

Apprenticeship Accelerators are events that bring together apprenticeship stakeholders (employers, equity, industry, labor, and other workforce partners) and resources to accelerate the further use and adoption of Registered Apprenticeship to meet business' workforce needs.

Apprenticeship Accelerators provide information about Registered Apprenticeship models and the requirements for starting or joining a program. The Office of Apprenticeship staff work with partners to hold these in-person, virtual, or blended events, which typically last 1–2 hours.

Apprenticeship Accelerators are designed to:

- ▶ Make employers, industry associations, and other stakeholders aware of the opportunities that exist to meet industry needs through Registered Apprenticeship;
- ▶ Allow industry to hear about the recruitment, retention, and return on investment benefits of Registered Apprenticeship from employers with current Registered Apprenticeship programs;
- ▶ Showcase how the Office of Apprenticeship has accelerated the process so employers can launch quality, industry-vetted, and approved Registered Apprenticeship programs within days; and
- ▶ Help employers connect with partners and resources to meet their industry needs.

## WHY SHOULD YOUR ORGANIZATION HOST/ATTEND AN APPRENTICESHIP ACCELERATOR?

Organizations that host/attend Apprenticeship Accelerators will:

- ▶ Connect with industry peers who are already using Registered Apprenticeship as a workforce development strategy;
- ▶ Hear first-hand from industry leaders on why they started a Registered Apprenticeship Program, what that process was like, and the return on investment they have seen thus far;

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- ▶ Discuss industry-specific workforce challenges, and hear lessons learned and best practices of how Registered Apprenticeship has and can alleviate those challenges;
- ▶ Receive expert-level advice on how to create a new Registered Apprenticeship program or join an existing program to successfully meet workforce needs;
- ▶ Discover how the Office of Apprenticeship can help amplify and promote their programs and assist with the recruitment of apprentices from diverse backgrounds; and
- ▶ Learn about available funding and other resources to help kick-start program development.



address talent shortages in their industry. Their members and other invitees are then invited to join their programs or work with them to start new ones.

### WHO HOSTS APPRENTICESHIP ACCELERATORS?

Since Registered Apprenticeships are industry-driven and led, Apprenticeship Accelerators are typically hosted by partners such as Industry Intermediaries and other industry associations. The Office of Apprenticeship currently funds Industry Intermediaries to promote Registered Apprenticeship across high-growth industries, such as advanced manufacturing, cybersecurity, financial services, healthcare, transportation, and others. Often they have their own Registered Apprenticeship programs and use the Accelerators to show how these programs

### WHO SHOULD ATTEND APPRENTICESHIP ACCELERATORS?

Apprenticeship Accelerators are typically geared toward employers who are interested in developing apprenticeship programs but need further information and resources to get started. Apprenticeship Accelerators often also include community-based organizations, educators, labor unions, workforce partners, and other partners who share industry workforce goals.

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## Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor’s one-stop source for all things apprenticeship: [www.apprenticeship.gov](http://www.apprenticeship.gov) or email us at [apprenticeship@dol.gov](mailto:apprenticeship@dol.gov).

